

STRAFFORD SELECTBOARD SUB-COMMITTEE on PAY and COMPENSATION
April 15, 2015

DRAFT

Present: Bob Bushway; Mark Castro; John Freitag; Steve Gex; Martha Walke.

Meeting called to order at 6:05PM.

1. Purpose of the committee and its charge were outlined by John Freitag. Members introduced themselves and told why they were interested in being on this committee.
2. Tori Lloyd was elected (in absentia) Committee Chair.
3. Martha Walke was elected Secretary.
4. The Rockefeller Policy Research Shop and its charge were outlined by John. Recommended by Chris Gex, this is a student organized project under the aegis of the faculty of the Nelson A. Rockefeller Center for Public Policy. The students appointed to work on our project will construct a framework to address concerns of this committee and Strafford's Selectboard. Some items to be addressed will be maintenance of non-state (town) roads in comparable towns; hours of operation of town clerk offices in comparable towns; breakdown of positions (elected and appointed) in comparable towns and how offices are configured; tax base comparisons; and reconciling of pay and compensation packages to job classification(s). The scope and results of this project will be presented to this committee, the Strafford Selectboard and interested town inhabitants on mid-May.
5. Other areas of concern for this committee: the need to look at how positions (elected, appointed, hired) have evolved; how out town clerk works with the Selectboard.

Next scheduled meeting: April 29, 2015 at 6PM in the Town Office.

Meeting adjourned 7:05PM.

Respectfully submitted,

Martha M. Walke, Secretary