

Draft Minutes

PAY and COMPENSATION SUBCOMMITTEE

October 26, 2015

Meeting called to order at 6:34PM.

Members present: Tori Lloyd, Chair; Bob Bushway; Steve Gex; Toni Pippy; Martha Walke.

I. Minutes from September 14, 2105, approved as written.

II. Items to be covered at this meeting:

- A. Confirm the November 11 presentation to the Selectboard
- B. Discussion of survey results analysis
- C. Check information from each town and decide what is outstanding
- D. Recommendations will be discussed at the next meeting

III. Toni and Tori summarized the proposed Strafford Taxpayer survey discussion that took place at the 9/22/15 Selectboard meeting. Toni made a motion to withdraw the Taxpayer survey and the motion was seconded after the Selectboard did not accept conducting the survey through digital and paper means. We feel the information gleaned from this survey is needed before Town Meeting and would be useful for budget discussions; however, the Selectboard will not be considering a Taxpayer survey until some later date.

IV. Tori presented information she had received from Fairlee. Because Fairlee contracts out their road work and has only 17.2 miles of town road, it was decided not to include Fairlee road crew information in our overall results. The Fairlee information concerning the Town Clerk/Treasurer and any Assistants will be included.

V. We reviewed the information received from each town and what information was still necessary to finalize our survey.

VI. For our next meeting, Tori will work on language and format a template for our final report. Toni will construct a table and/or chart of the raw data we collected.

VII. Recommendations will be considered after we review the data in chart form(s).

VIII. Next subcommittee meeting is Monday, November 2, 2015, at 6:30PM at the Town Office.

Meeting adjourned at 7:53PM.

Respectfully submitted,

Martha M. Walke, Secretary