

Minutes of the Strafford Selectboard  
November 23, 2016

Members of the public body present: Brent Cadwell, Toni Pippy, John Freitag, Steve Marx. Absent: Brian Johnson.

Other active participants: Jennifer Brown, Kathy Hardy, Jon MacKinnon, Dori Wolfe

Meeting called to order at 6:00 pm

Citizens concerns: none

Correspondence: The Selectboard reviewed an email from Paul Gillies regarding the solar project at the Elizabeth Mines. Bob Johnston wrote the board asking for support in acquiring a historical marker for Old City. Toni moved, Steve seconded to have Bob go ahead with the process. All in favor. The board reviewed a letter from the Dept. of Forests, Parks and Recreation regarding the state owned land in Strafford. Jeanne Castro notified the board of upcoming tax sales and the process. Brent moved, Steve seconded to authorize our agent to make the purchase in the amount of the back taxes owed if necessary. All in favor.

Minutes: Steve moved, Brent seconded to approve the minutes of October 26. Brent, Steve, John in favor. Toni abstained. Steve moved, Toni seconded to approve the minutes of November 9. Toni, Brent, Steve in favor. John abstained.

Highways: Jon reported that the equipment is good and if the weather allows, grading will continue. The Bridge #29 bid was awarded to Miller Construction. The board discussed installing a speed indicator once the new bridge is completed.

General: The board received two bids for mowing. Kelly Hull Services had the low bid at \$8325. Toni moved, Brent seconded to accept Kelly's bid. All in favor. Dori discussed the compost proposal with the board. She stated that it could be a small business opportunity. Steve, who has been handling the trash issues said that he spoke with the property owner about the debris and that it had been taken care of. He said he will continue to follow up. The board discussed the personnel policy in regards to benefits. Steve moved, Toni seconded to pro-rate based on a forty hour work week, all benefits ( health, vacation, sick/personal, holidays) for all regular employees working more than thirty hours but less than forty hours per week in order to achieve equity. All in favor. Brent moved, Steve seconded to have the policy read "all nonexempt employees in the Highway Dept. will be compensated at a rate of time and one half for all hours worked outside the regular work day. Employees employed in executive, administrative or professional capacities will be compensated at a rate of time and one half for any hours worked beyond forty hours. All in favor. The board agreed to have Toni be the point person to work with Lisa on the budget. The Recreation Board asked the

Selectboard to sponsor the Midnight Run on New Year's Eve. Toni moved, Steve seconded to sponsor the run. All in favor.

Steve moved, Toni seconded to adjourn. All in favor. Meeting adjourned at 8:35 pm.

Respectfully submitted,

Brent Cadwell.