

Draft Minutes

PAY and COMPENSATION SUBCOMMITTEE  
August 24, 2015

Meeting called to order at 5:37PM.

Members present: Tori Lloyd, Chair; Steve Gex; Toni Pippy; Martha Walke

I. Tori will give a copy of Toni's spreadsheet to Bob.

II. Tori reviewed (online) other town surveys and reported that one from Matthews, NC talked about "perceptions" as part of their survey.

For the Strafford survey, we discussed the need to narrow questions to get the responses we want concerning level of service of the Town Office and the road crew:

A. Town Office

1. office hours: number of hours open for service/ number of days open
2. job description/level of service
3. perceptions

B. Highways

1. satisfied with the roads
2. satisfied with winter maintenance/willing to pay to continue this level
3. number of road crew/40 hour work week with overtime
4. service/satisfaction

C. Capital Needs

1. lack of infrastructure for Fire and EMT
2. Town Office renovations
3. Town House
4. Equipment

III. Actions

A. Tori will draft a survey and disseminate it to the committee. She will also disseminate the surveys she referenced.

B. All on the committee will continue to ask follow-up questions to the towns responding to the questionnaire.

C. Next subcommittee meeting September 14, 2015, 6:30PM at the Town Office.

Meeting adjourned at 6:36PM.

Respectfully submitted,

Martha M. Walke, Secretary